

# The path towards gender equality

#EASLForWomenInScience  
#WomenInScience



“ Appreciate women for what they do and how they do it. Hire them, promote them, and you will be rewarded with their **persistence**, **diligence**, and **excellence**! ”

**Dr Filipowicz Sinnreich**

**EASL FELLOWSHIPS GRANTED TO WOMEN**

In 2015 **46%**      Since 2018 **58%**

**EASL RECOGNITION AWARD**

Since 2017: Always 1 woman among the Awardees

**EASL YI TASK FORCE**

Gender balance in 2021

**EASL EMERGING LEADER AWARD**

3 women awarded since 2016

**MENTORSHIP PROGRAMME**

2/15 Female Mentors < 9/15 Female Mentees since 2013

9 potential future top women hepatologists and Mentors

**RISE OF FEMALE SPEAKERS IN EASL EVENTS**

40% ↑ 25%

Increase since 2018 in female speakers at ILC and other EASL events

**EASL EQUALITY, DIVERSITY & INCLUSION POLICY STATEMENT**

**GOAL**

In order to strengthen and maintain liver research, medicine and education at the forefront, the EASL governing board has devised this policy statement to harness the power of diversity, to fully recognise merit in an unbiased manner, and support EASL members at all stages of their career with equal opportunities.

- HIGHLIGHTS**
- Discounting of parental leave in the age eligibility for the Governing Board
  - Minimum of 3 females and 3 males in senior EASL positions
  - Abstracts reviewers recruitment based on national and gender diversity within each topic
  - Minimum one third of speakers and chairs at ILC / EASL events should be female or male

“ Equality, diversity, and inclusion remain crucial to us making progress in liver research, medicine, and education. ”

**Prof. Philip Newsome**  
EASL Secretary General