#EASLForWomenInScience #WomenInScience



Despite Sheila Sherlock's presidency at the Gothenburg meeting in 1967, women have been strikingly underrepresented in EASL. A full 27 years after EASL was founded, I became the first woman on a Scientific Committee.



EASL

RECOGNITION

AWARD

Since 2017:

lways 1 woman

among the

Awardees

3 women in the EASL Governing Board: **Dr Helen Reeves Prof. Cecilia Rodrigues Prof. Patrizia Burra**

4 women in the EASL Governing Board: **Prof. Maria Buti Prof. Helena Cortez-Pinto Prof. Maria Reig Dr Emma Andersson**



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1967

Appreciate women for what they do and how they do it. Hire them, promote them, and you will be rewarded with their **persistence**, diligence, and excellence!

Dr Filipowicz Sinnreich

1993

2013

EASL EQUALITY, DIVERSITY & INCLUSION **POLICY STATEMENT**

EASL FELLOWSHIPS GRANTED TO WOMEN

In 2015 46%

Since 2018 58%

EASL EMERGING LEADER AWARD

3 women awarded since 2016

PROGRAMME

< 9/15 Female Mentees since 2013

EASL EVENTS

Increase since 2018 in female speakers at ILC and other EASL

HIGHLIGHTS

• Discounting of parental leave in the age eligibility for the Governing Board

2021

- Minimum of 3 females and 3 males in senior EASL positions
- Abstracts reviewers recruitment based on national and gender diversity within each topic
- Minimum one third of speakers and chairs at ILC / EASL events should be female or male

Equality, diversity, and inclusion remain crucial to us making progress in liver research, medicine, and education

> **Prof. Philip Newsome EASL Secretary General**

EASL YI TASK FORCE

Gender balance in 2021

MENTORSHIP

2/15 Female Mentors

9 potential future top women hepatologists and Mentors

RISE OF FEMALE SPEAKERS IN

25%

In order to strengthen and maintain liver research, medicine and education at the forefront, the EASL governing board has devised this policy of diversity, to fully recognise merit in an unbiased manner, and support EASL members at all stages of their career with equal opportunities.

GOAL